



EUROPEAN INSTITUTE FOR GENDER EQUALITY

Helena Morais Maceira | 12 May 2021

Mutual Learning Workshop on Gender in ESF/ERDF funds

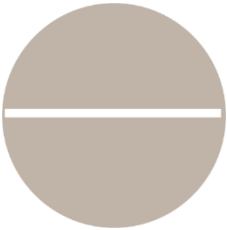
GENDERACTION

Gender equality in the EU Funds

Helena Morais Maceira | 12 May 2021



Gender equality in 2014-2020 ESIF programmes



Gender mainstreaming and gender equality objectives in “horizontal themes”



with NO impact on the content



Gender-specific targets and indicators are missing



NO reporting on gender equality

2014-2020 ESIF Financial allocations

Dual approach is disappearing

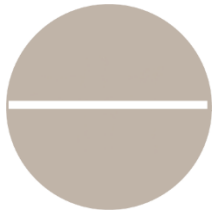
Difficulties to track funding

Gender-blind funding

Roughly 1% of the ESIF 2014-2020 budget (approx. 0.6% of ERDF and 5.3% of ESF)



Gender equality in 2021-2027 EU Funds CPR



**Gender equality: horizontal principle
(proposed new article 6a)**



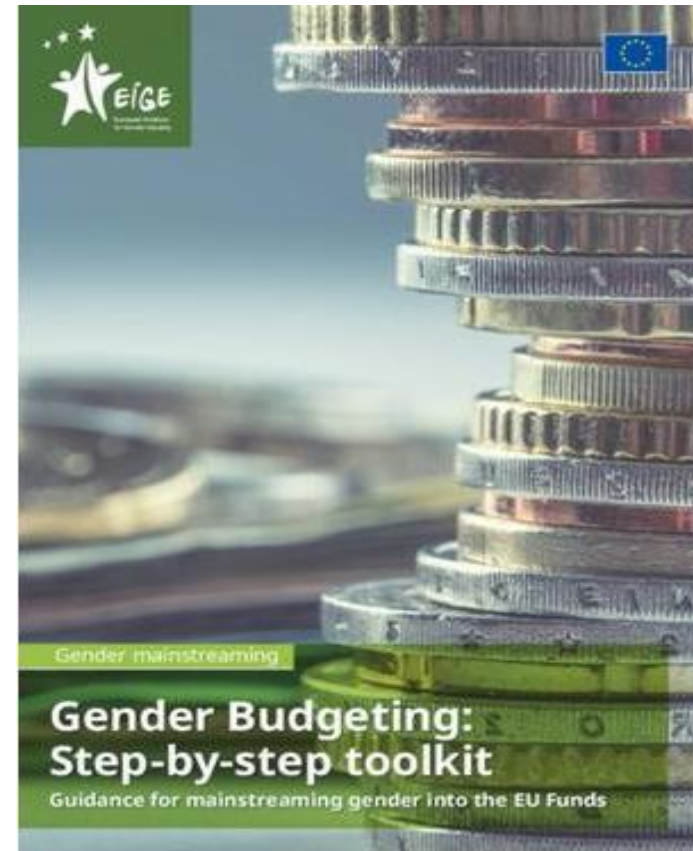
No single thematic objective



**Provisions to make it operational:
enabling condition but...**

EIGE's Gender budgeting toolkit

**11 Practical tools to
implement gender
mainstreaming and
budgeting in the
entire EU Funds cycle**



EIGE's Gender budgeting toolkit: MS examples



Spain: steering Operational Programme actions in a more gender-equal direction

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In Spain, efforts to achieve goals through the EU Funds recognise the importance of high-quality gender analysis. New investments can cause new inequalities. For example, gender analysis revealed that new technologies in public administration services — such as e-administration or e-government — would mean a decrease in the number of actual employees within public administration. This would hit women the hardest, as most employees in this sector are women. In tandem, e-services were identified as having a potentially positive

impact on work–life balance by speeding up time-consuming administrative procedures and reducing care burdens by delivering services electronically, such as medical services.

This situation was identified and addressed in Spanish Operational Programmes (OPs), which are aligned with the objectives of Spain's national gender strategy. The active participation of national and subnational gender equality bodies in OPs' M&E enabled gender mainstreaming throughout all phases of the OPs.

Alongside strong gender analysis, initiatives such as Spain's National Network on Gender Equality in the European Funds ⁽¹⁸⁾ have been key instruments for disseminating experiences, good practices, pilot activities, training and capacity development, while fostering collaboration and cooperation between fund managers. The network offers:

- several guides;
- the organisation of training initiatives;
- technical advice for fund managers;
- support for local initiatives, enabling stakeholders responsible for these initiatives to submit documents for comments and revision;
- the continuous collection of experiences in its database.

GENDER EQUALITY IN ACADEMIA AND RESEARCH

GEAR tool



Recommendations in the Covid-19 era



Institutionalisation of GM



Gender mainstreaming applied in all programmes and instruments, including all “#nextGenerationEU”



Budgetary targets for gender equality



Track financing for gender equality

5 GENDER
EQUALITY



Achieve gender equality and empower all women and girls

Indicator 5.c.1: Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment



Thank you!

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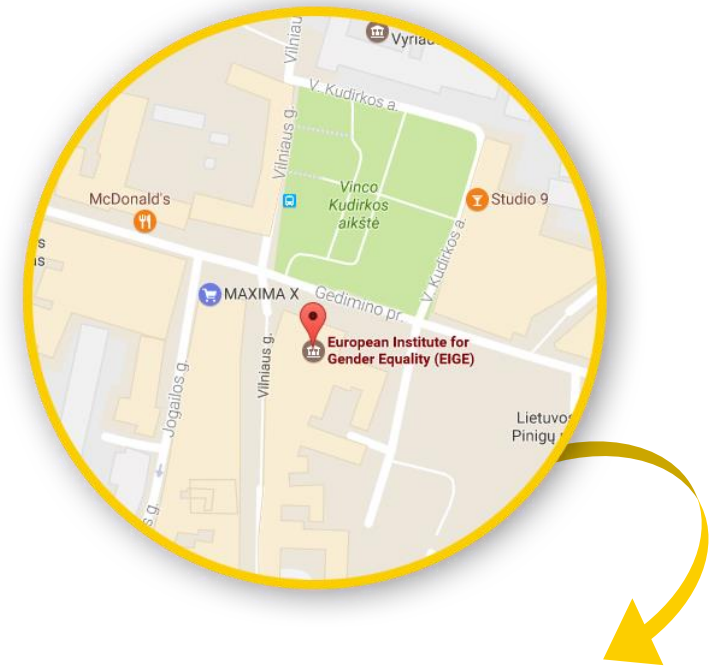
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