



**REGIONE AUTÒNOMA DE SARDIGNA
REGIONE AUTONOMA DELLA SARDEGNA**



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Supporting the Promotion of Equality
in Research and Academia

To integrate gender in ERDF programme: the RAS experience

Antonio Mura

Autonomous Region of Sardinia - RAS

WHY A GENDER EQUALITY PLAN - GEP?

34% projects submitted and
funded by **women**
66% by **men**

Similar **ratio** of
male and **female**
researchers in
Sardinia

Gender Equality Plan (**GEP**) in the framework of the
SUPERA project



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THE LAW FOR RESEARCH AND INNOVATION IN SARDINIA



REGIONAL LAW 7 OF 2007

A specific provision for
research and innovation in
Sardinia

Scientific culture
Human capital
Internationalization
Rationalization
Integration between basic
and applied research

**180 million
euro** over 12
years

**NO REFERENCE
TO GENDER**



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OUR BEST PRACTICE IN SUPERA: THE SYSTEM OF ALLIANCES

Provides a larger basis of **consensus**

Ensures **awareness** to a wider system

Key for **effectiveness**

LEVEL 1

The Regional Programming Centre

LEVEL 2

The whole Regional Administration

LEVEL 3

Outside the Regional Administration



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OUR BEST PRACTICE IN SUPERA: POLITICAL ALLIANCES

Integration of SUPERA principles in the Regional Development Plan: **DGR n. 9/15 of 5 March 2020**

“Implementation of positive actions aimed at ensuring compliance with gender equality, also thanks to the results from the SUPERA project”.

Benefit: SUPERA principles are present in the most important programming document of the Autonomous Region of Sardinia

Benefit: Political commitment on the side of Sardinian Government

Benefit: Important basis for the GEP development



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OUR BEST PRACTICE IN SUPERA: LOCAL STAKEHOLDERS ALLIANCE

GEP Approval:
DET n. 5300
30 of July
2020

Benefit: Structural change
- Increase
awareness on gender
issues

Benefit: Actions for ensuring
gender equality in
research projects

Benefit: Promote gender
sensitivity in the
evaluation process of
research projects



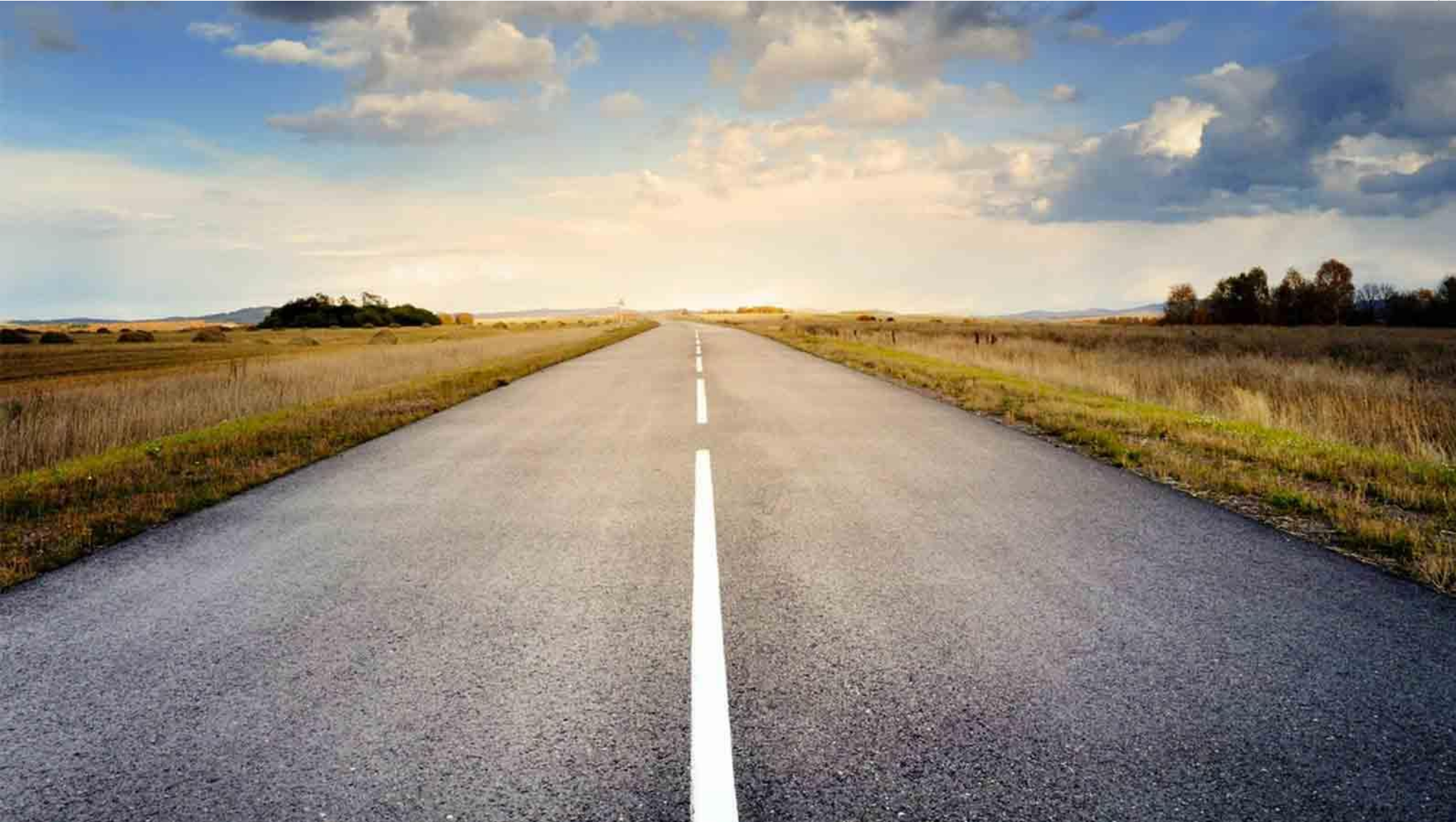
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THE LONG WAY FOR ERDF 2021-2027



THE LONG WAY FOR ERDF 2021-2027

SUPERA in the preparatory documents

Integration of SUPERA principles in the Regional Strategy for Sustainable Development: **DGR n. 64/46 of 18 December 2020**

“As regards the application of the principle of equal opportunities and anti-discrimination... the goal is a proper and effective integration of gender mainstreaming and non-discrimination in all phases of the interventions financed or co-financed by the Fund. The aim is to prepare for the adoption of a GEP (Gender Equality Plan).”



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SUPERA in the preparatory documents

Definition of the strategy
of the ERDF Program
2021-2027 of the Sardinia
Region: **Context
Analysis.** This
document is the basis of
our ERDF 2021 2027.

**Annex 1 dedicated
to gender equality.
SUPERA project
was quoted as a
good practice**



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THE LONG WAY FOR ERDF 2021-2027

Methodology: Thematic workshop on Equal Opportunities



CALENDARIO INCONTRI TEMATICI

2021-2027

- venerdì 19 marzo**
h 9:30/12:00
PARI OPPORTUNITÀ
 - Parità di genere e accessibilità
- martedì 23 marzo**
h 9:30/13:00
SARDEGNA PIÙ INTELLIGENTE - 3
 - Ricerca, Sviluppo tecnologico e Innovazione
 - Agenda digitale
 - Competitività del sistema produttivo
- giovedì 25 marzo**
h 9:30/13:00
SARDEGNA PIÙ CONNESSA
 - Mobilità regionale
 - Mobilità urbana sostenibile
- lunedì 29 marzo**
h 15:30/19:00
SARDEGNA PIÙ VERDE - DECARBONIZZAZIONE
 - Transizione energetica
- martedì 30 marzo**
h 15:30/19:00
SARDEGNA PIÙ VERDE - RISORSE E TERRITORIO
 - Tutela dell'ambiente e prevenzione dei rischi
 - Economia circolare e gestione sostenibile delle risorse
- giovedì 8 aprile**
h 9:30/13:00
SARDEGNA PIÙ VICINA - APPROCCIO TERRITORIALE
 - Sviluppo urbano sostenibile
 - Sviluppo locale sostenibile
- lunedì 12 aprile**
h 15:30/19:00
SARDEGNA PIÙ SOCIALE - TURISMO E CULTURA
- giovedì 15 aprile**
h 9:30/13:00
SARDEGNA PIÙ SOCIALE - LAVORO E INCLUSIONE
 - Sanità
 - Istruzione
 - Lavoro
 - Inclusione sociale

Around 400 people interested in equal opportunities participated giving suggestions on the thematic of Equal Opportunities in ERDF 2021 2027

A presentation was dedicated to the SUPERA project

Equal Opportunities is a cross-cutting principle



THE LONG WAY FOR ERDF 2021-2027

Thematic workshop on Equal Opportunities



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Creation of a working group for
Equal Opportunities inside the ERDF
Managing Authority which includes:

- PO responsables for 2021 2027

- SUPERA working group

- Internal evaluation team



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OBJECTIVES

Based on the suggestions of the stakeholders, we are writing in the new ERDF document how equal opportunities will be present in each PO

In the thematic workshops has been underlined the opportunity to extend the principles of the GEP to the private companies.

Linking some funding to gender equality actions (eg GEP).



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THE LONG WAY FOR ERDF 2021-2027

LESSONS LEARNT

- ALWAYS BE INCLUSIVE!
- Equal Opportunities is a cross-cutting principle: thinking in terms of EO in any situation
- The importance of a team (born with SUPERA) that is interdisciplinary and committed not only to gender issues. The result is an open and inclusive contribution for the different POs



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Thank you very much for your attention!



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