

# THE FUTURE OF GENDER EQUALITY IN EUROPEAN RESEARCH AND INNOVATION

**9 April 2019**  
10:00 - 17:00

**Brussels**

NH Collection Brussels Centre  
Boulevard Adolphe Max 7

Twitter:

**@GENDERACTION\_EU**  
@EU\_Commission  
@EUScienceInnov

**#Future4Gender #research #innovation #GenderedInnovation #GenderEquality**

**FREDRIK BONDESTAM** is Director of the Swedish Secretariat for Gender Research at the University of Gothenburg. His research focus is on higher education in various respects, primarily organizational change, feminist pedagogy, sexual harassment, and gender mainstreaming in theory and practice. (@GenderinSweden)

**AUŠRA GRIBAUŠKIENE** is Chief Officer of the Science Division of the Lithuanian Ministry of Education, Science and Sport, responsible for the topics of gender equality, open access to scientific information and EU Open Science initiatives. She is the national representative in the EU Council, European Commission and national working groups on mentioned topics. (@AGribauskienes)

**TÁŇA HÁLOVÁ PERGLOVÁ** is Deputy Director of the Technology Agency of the Czech Republic. She has been working in the agency for 7 years and her main domains of interest are development activities of the agency (new tools, approaches, instruments), international cooperation, synergies with Horizon 2020. (@TACR\_cz)

**GEMMA IRVINE** is Head of Policy and Strategic Planning in the Higher Education Authority (HEA) in Ireland. She coordinates a national approach to the development and implementation of policy for higher education, with specific responsibility for the enhancement of equality, diversity and inclusion (including Athena SWAN in Ireland). (@hea\_irl)

**VĚRA JOUROVÁ** is a Czech politician, businesswoman and lawyer, who serves as the European Commissioner for Justice, Consumers and Gender Equality as a part of the Juncker Commission since October 2014. Previously, she was the Czech Minister for Regional Development and Member of the Chamber of Deputies (MP) from 2013 to 2014. (@VeraJourova, @EU\_Commission, @EU\_Justice)

**SABINE THERESIA KÖSZEGI** is a member of the High Level Expert Group on Artificial Intelligence and Full Professor of Labour Science and Organisation at the TU Wien. Currently, she co-leads the doctoral college on "Trust in Robots" and is involved in a research project on "Integrative Social Robotics" at the University of Aarhus. Since August 2017 Sabine T. Koeszegi chairs the Austrian Council for Robotics and AI.

**MARCELA LINKOVÁ** is Head of the Centre for Gender and Science at the Institute of Sociology of the Czech Academy of Sciences. Her research focuses on sociology of gendered organizations, research careers and research assessment from a gender perspective. She is the chair of the ERAC Standing Working Group on Gender in Research and Innovation. (@marcela\_linkova, @GENDERACTION\_EU, @NKC\_CZ)

**JEAN-DAVID MALO** is Director of the Directorate in charge of "Open Innovation and Open Science". Among his various files are the European Innovation Council, the Pan-European Venture Capital Fund(s)-of-Funds Programme, the RDI dimension under the European Fund for Strategic Investments, the European Open Science Cloud, the monitoring of the ERA Roadmaps etc. (@EU\_Commission, @EUScienceInnov)

**ELSPETH MCOMISH** is a Programme Specialist on gender equality at UNESCO. Her work focuses on girls' and women's education, new technologies and gender-based violence. Prior to joining UNESCO's Gender Equality Division in Paris, Elspeth worked in the Organization's Santiago Office, managing programmes on disaster risk reduction, skills development and education for sustainable development. She has degrees in education, history and international law.

**GINA NEFF** is a Senior Research Fellow and Associate Professor at the Oxford Internet Institute and the Department of Sociology at the University of Oxford. She studies the future of work in data-rich environments. She is the author of *Venture Labor* (MIT Press, 2012) and with Dawn Nafus *Self-Tracking* (MIT Press, 2016). She holds a Ph.D. in sociology from Columbia University, where she remains a faculty affiliate at the Center on Organizational Innovation. (@ginasue, @oiioxford)

**ENRIQUE PLAYÁN** is Director of the Spanish Research Agency and Professor of CSIC in Spain. He served as Scientific Officer for the European Commission and managed the National Research Subprogramme on Agriculture and Forestry for the Government of Spain. He coordinated the Joint Programming Initiative "Water Challenges for a Changing World" on behalf of the Government of Spain. (@EnriquePlayan, @AgElInves)

**MILAGROS SÁINZ IBÁÑEZ** graduated in Psychology and received PhD in Social Psychology. She is currently working as a senior researcher at the Internet Interdisciplinary Institute (Universitat Oberta de Catalunya) in Barcelona where she leads the Gender and ICT research group. Her research interests are related to family and school influences on study choices; gender role development during adolescence; gender stereotypes about careers and occupations; and gender differences in attitudes towards technology. (@mila\_sainz, @IN3\_UOC)

**MINA STAREVA** is Head of the Gender Sector in DG Research and Innovation, the European Commission. She holds a bachelor's degree in Law from Robert Schuman – Strasbourg University and a Master of Arts degree in Political Sciences from the College of Europe. Prior to joining the Science with and for society unit in DG Research and Innovation, she has been working on developing the European Research Area policy and international cooperation. (@MinaStareva, @EU\_Commission)

**ROBERTA SCHALLER-STEIDL** is a member of the Austrian Federal Ministry of Education, Science and Research in the Office of Gender and Diversity. In 2004 she was appointed Chief of the unit overseeing and managing the European Social Fund projects relating to women in science and programs for the promotion of women at universities.

**JESPER WERDELIN SIMONSEN** is Executive Director at the Research Council of Norway where he oversees research funding in the areas of health, welfare, education and society, as well as research on global development and globalization. Jesper Simonsen was a member of Norway's Committee for Gender Balance and Diversity in Research for eight years, and is currently Norwegian delegate in ERAC SWG GRI. (@jesperwsimonsen, @RCN\_Norway, @kifinfo)

**MIEKE VERLOO** is Professor of Comparative Politics and Inequality Issues at Radboud University in the Netherlands. She is leading the multidisciplinary research hotspot Gender and Power in Politics and Management together with Prof Yvonne Benschop and Prof Anna van der Vleuten. Mieke Verloo is an expert in the fields of gender and politics. (@miekeverloo, @Radboud\_Uni)

**ANGELA WROBLEWSKI** holds a PhD in sociology and is senior researcher at the Institute for Advanced Studies in Vienna. Her research focuses on evaluation of equality policies and the development of gender equality indicators. She is also interested in the steering function of indicators and monitoring systems in the context of equality policies. (@IHS\_Vienna)

**ALEXANDRA BITUŠÍKOVÁ** is Head of Research and Associate Professor in Social Anthropology at Matej Bel University in Banská Bystrica, Slovakia. She was visiting scholar at Cambridge University, University College London and Boston University (Fulbright). She is the Slovak national delegate in the ERAC Standing Working Group on Gender in Research and Innovation.

**SONAY GÖNENLİ** is the Turkish National Contact Point for Horizon 2020 "Science with and for Society". She also represents Turkey in ERAC (European Research Area and Innovation Committee) Standing Working Group on Gender in Research and Innovation and is a member of the GENDERACTION project. Before she worked as a scientific programs expert at the Scientific and Technological Research Council of Turkey (TUBITAK) at the Department of Science and Society. (@Tubitak)

**JENNIFER HARPER** was Director of Policy and Strategy at the Malta Council for Science and Technology up to 2011 and now retains a part-time advisory role there. Dr Harper's area of expertise is Research and Innovation Policy in transition economies and foresight. She has been active at EU and international level serving on various DG Research High Level Expert Groups. (@mt\_mcst, @MCST\_Science)

**ASTRID SCHWARZENBERGER** worked as a researcher on higher education funding and steering, then joined DLR Project Management Agency in Bonn in 2008. Since 2017, she is Head of the German Contact Point "Women into EU research" (Frauen in die EU-Forschung, FiF), which advises scientists on all matters related to gender and equal opportunities in the European framework programme Horizon 2020. (@PT\_DLR)

---

10.00

## WELCOME

- Welcome by **MARCELA LINKOVÁ** / GENDERACTION coordinator
- Video message from **VĚRA JOUROVÁ** / Commissioner for Justice, Consumers and Gender Equality
- Welcome by **JEAN-DAVID MALO** / Director, Directorate B Open Innovation and Open Science, DG RTD, European Commission

---

10.30

## KEYNOTE PRESENTATION

- **MIEKE VERLOO** / Radboud University, the Netherlands

---

11.15

## RESEARCH FUNDERS AND GENDER SOCIAL RESPONSIBILITY

- **TÁŇA HÁLOVÁ PERGLOVÁ** / Deputy Director, Technology Agency of the Czech Republic
- **ENRIQUE PLAYÁN** / Director General of the Spanish State Research Agency
- **JESPER W. SIMONSEN** / Executive Director of the Division for Society and Health at Research Council of Norway
- Moderated by: **ALEXANDRA BITUŠÍKOVÁ** / Matej Bel University, Slovakia

---

12.15

## LUNCH

---

13.15

## INSTITUTIONAL CHANGE FOR GENDER EQUALITY

- **AUŠRA GRIBAUŠKIENĖ** / Ministry of Education, Lithuania
- **GEMMA IRVINE** / Higher Education Authority, Ireland
- **ROBERTA SCHALLER-STEIDL** / Federal Ministry of Education, Sciences and Research, Austria
- **ANGELA WROBLEWSKI** / Institute for Advanced Studies, Austria
- Moderated by: **ASTRID SCHWARZENBERGER** / DLR Project Management Agency, EU-Bureau of the BMBF "Contact Point Women into EU Research", Germany

---

14.15

## INNOVATION AND GENDER: DIGITALIZATION, AI AND ETHICS

- **SABINE THERESIA KÖSZEGI** / Technical University Vienna and a member of the High Level Expert Group on Artificial Intelligence
- **GINA NEFF** / Oxford Internet Institute and Department of Sociology, University of Oxford
- **MILAGROS SÁINZ IBÁÑEZ** / Head of the Gender and ICT research group, Internet Interdisciplinary Institute, Universitat Oberta de Catalunya
- Moderated by: **SONAY GÖNENLI** / Scientific and Technological Research Council of Turkey

---

15.15

## COFFEE BREAK

---

15.45

## GENDERING THE FUTURE OF R&I: ROUND TABLE

- **FREDRIK BONDESTAM** / Director of the Swedish Secretariat for Gender Research
- **MARCELA LINKOVÁ** / GENDERACTION coordinator and chair of ERAC Standing Working Group on Gender in Research and Innovation
- **ELSPETH MCOMISH** / Programme Specialist on gender equality at UNESCO
- **MINA STAREVA** / Head of the Gender Sector, DG RTD, European Commission
- Moderated by: **JENNIFER HARPER** / Malta Council for Science and Technology

---

16.45

## FINAL REMARKS FROM GENDERACTION

---

17.00

## CLOSE OF CONFERENCE

---