

SWG GRI

**GENDER
ACTION**

Exploratory Mutual Learning Workshop on Gender and Digitalization

Session 1 | ICT and digital skills for women

26 / 03 / 2021



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INTRODUCTION TO GENDERACTION AND THE WORKSHOP

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Exploratory Mutual Learning Workshop on Gender and Digitalisation



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GENDERACTION

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Established in April 2017, GENDERACTION is an innovative policy community aimed to

- mainstream gender in research and innovation policies in the European Union,
- coordinate advice on gender equality policy in the EU,
- build capacity to foster gender equality in research and innovation,
- and network across the EU and beyond.

It brings together representatives appointed by national authorities in Member States and Associated Countries, many members of the Standing Working Group on Gender in Research and Innovation

GENDERACTION AT A GLANCE

**GENDER equality in the ERA Community To Innovate policy implementation
Horizon 2020 project funded in the SwafS-19-2016 call**

**Project duration: 01 / 04 / 2017 – 30 / 09 / 2021 (six month extension due to
COVID-19)**

**14 project partners from CZ, AT, CY, DE, EL, ES, MT, PL, SE, SI, SK, BA, TR and
3 Associate Partners from BE, IS, RO**

Project activities

- **Map and analyse Members States' progress towards implementation of gender equality in R&I through national ERA action plans and strategies**
- **Deliver training events to build consistent and professional capacity in gender equality in R&I among responsible national representatives and Horizon 2020 National Contact Points**
- **Provide mutual learning opportunities to maximize existing experience among policy makers and other relevant stakeholders**
- **Prepare policy briefs on advancing gender equality in the ERA**
- **Build new collaborations to advance gender equality in international cooperation in science, technology and innovation**

OUR MAIN ACHIEVEMENTS

Agenda setting and policy outreach

- We have succeeded in becoming one of the main advocates for gender equality in European Research and Innovation policy
- We have delivered more than 50 specific recommendations aimed at mainstreaming gender in the European Research Area and in Horizon Europe.
- Our messages have reached policy-makers, research organisations, research funding agencies, and the research community, both in Europe and in different parts of the globe.

OUR MAIN ACHIEVEMENTS

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Policy evaluation

- We have identified the core elements that go into ensuring a **robust process of policy-making** on gender equality in the European Research Area.
- We have shown how important it is to rigorously **monitor and evaluate policy implementation**.
- We have delivered evidence showing that careful attention must be paid to defining **indicators** in order to assess progress.
- In connection with this effort, we have contributed to a **better understanding of the differences** between the 27 EU member states, both newer and older, and small and large.

OUR MAIN ACHIEVEMENTS

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Mutual learning and exchange

- Our mutual learning activities have proved to be an excellent tool
 - for sharing knowledge,
 - increasing the professionalization of our work,
 - and learning from each other in a collegial and supportive spirit.
- Through our workshops, we have raised awareness of gender-equality issues in research and innovation among more than 500 people working in various fields of research and innovation.

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Policy advice

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— Policy briefs

- [Mobilising to eradicate gender-based violence and sexual harassment \(3 June 2020\)](#)
- [Position paper on the current COVID-19 outbreak and gendered impacts on researchers and teachers \(2 June 2020\)](#)
- [Position paper on the future gender equality priority in the ERA 2020-2030 \(26 May 2020\)](#)
- [Innovating Innovation: Policy Brief on Gender and Innovation \(20 June 2019\)](#)
- [Tackling gender bias in research evaluation: Recommendations for action for EU Member States - Policy brief \(28 March 2019\)](#)

WORKSHOP OBJECTIVES

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- Establish contacts and network on gender and digitalization
- Discuss the latest developments with invited experts in the field
- Share experiences on examples of good practice (e.g. policies, strategies, targeted funding programmes) from member states
- Identify barriers that hinder the greater involvement of women researchers, innovators and entrepreneurs
- Develop recommendations for actions on gender and digitalization in Horizon Europe and for Member States

CONTACT

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<https://www.youtube.com/channel/UCJcQ7Imi1GFGbSSagSuGgPA>

SWG GRI on ERA Portal Austria

<https://era.gv.at/governance/swg-on-gender-in-research-and-innovation/>