❑The world, Europe and Portugal need a lot of professionals in all IT areas
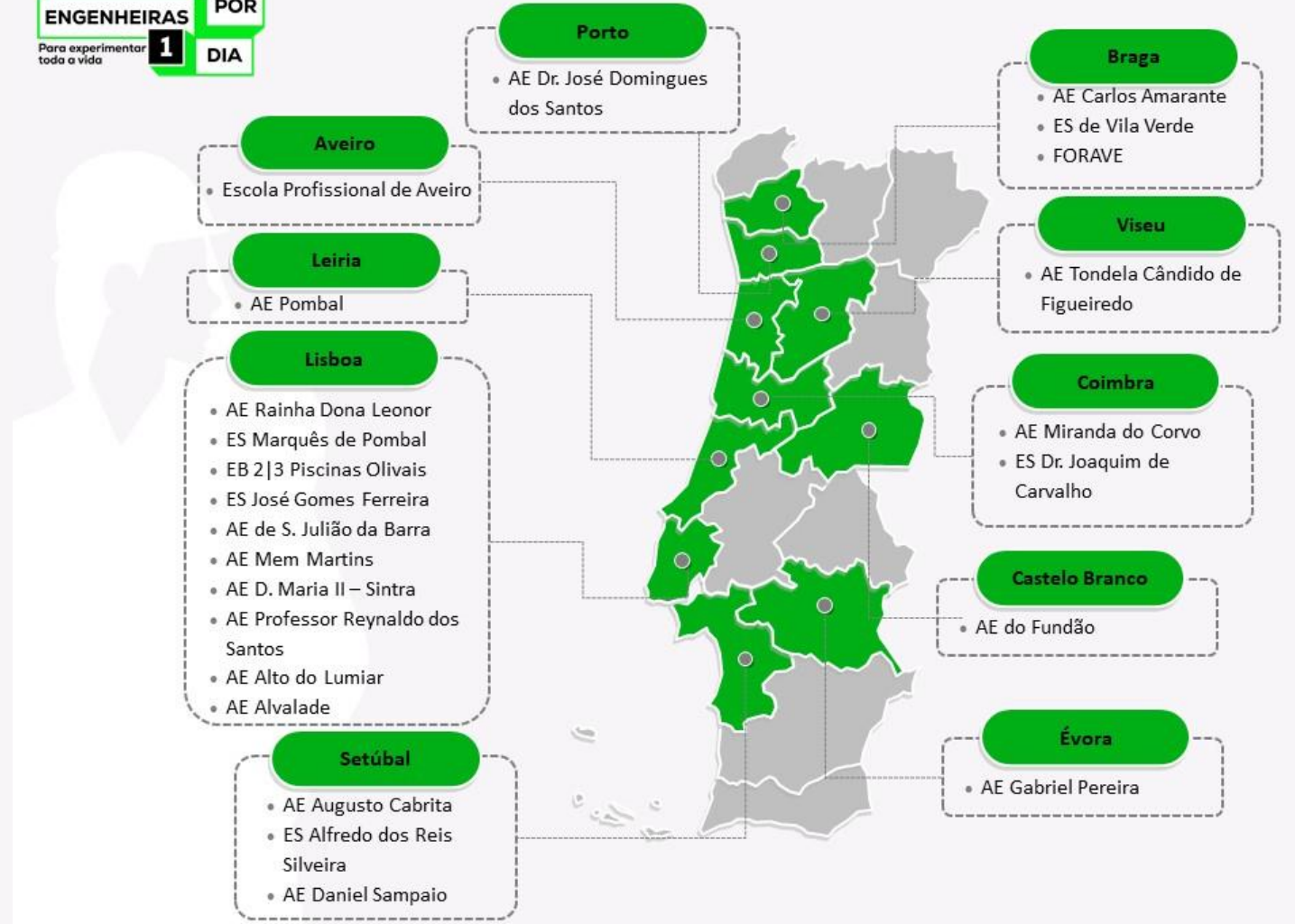
❑The increase in gender equality brings benefits to society.

❑Equality expands the talent pool. **We cannot waste half the population**.

❑The gender equality is transversal, it must be present in all public policies.

❑In Portugal, we have several **digital inclusion projects** that are currently being implemented and included the gender equality.

The **Engenheiras Por Um Dia** Project, an initiative of the Portuguese government promotes among the students of non-higher education, the option for engineering and technologies, deconstructing the idea that these are male domains.

It is coordinated by the Commission for Citizenship and Gender Equality, the Portuguese Diversity Charter (APPDI), the Instituto Superior Técnico (University) and the Ordem dos Engenheiros. (engineer's professional organization)
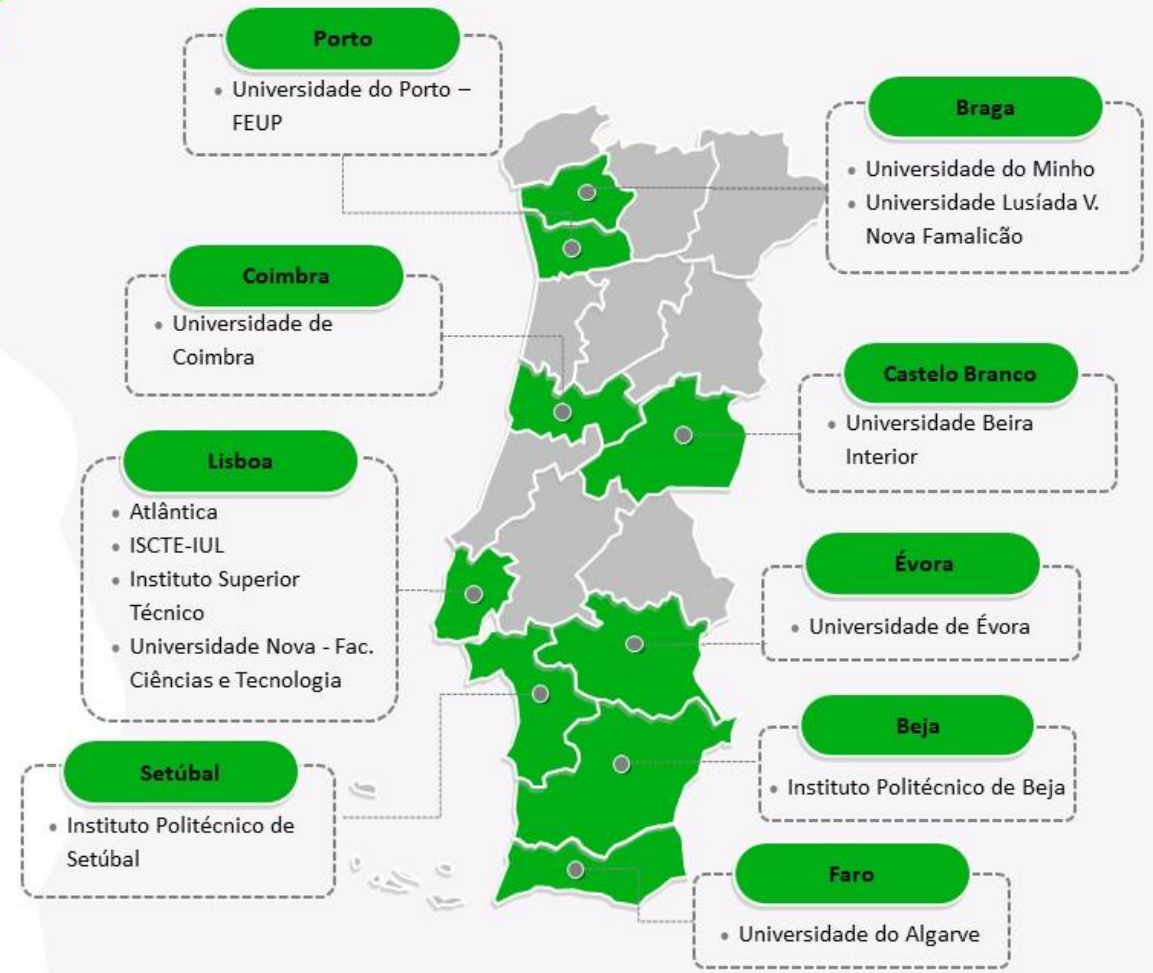
ENGENHEIRAS POR 1 DIA
Para experimentar toda a vida

**24 schools**

ENGENHEIRAS POR 1 DIA
Para experimentar toda a vida

**Porto**
- AE Dr. José Domingues dos Santos

**Braga**
- AE Carlos Amarante
- ES de Vila Verde
- FORAVE

**Aveiro**
- Escola Profissional de Aveiro

**Viseu**
- AE Tondela Cândido de Figueiredo

**Leiria**
- AE Pombal

**Coimbra**
- AE Miranda do Corvo
- ES Dr. Joaquim de Carvalho

**Lisboa**
- AE Rainha Dona Leonor
- ES Marquês de Pombal
- EB 2|3 Piscinas Olivais
- ES José Gomes Ferreira
- AE de S. Julião da Barra
- AE Mem Martins
- AE D. Maria II – Sintra
- AE Professor Reynaldo dos Santos
- AE Alto do Lumiar
- AE Alvalade

**Castelo Branco**
- AE do Fundão

**Setúbal**
- AE Augusto Cabrita
- ES Alfredo dos Reis Silveira
- AE Daniel Sampaio

**Évora**
- AE Gabriel Pereira

13 Universities

**Porto**
- Universidade do Porto – FEUP

**Braga**
- Universidade do Minho
- Universidade Lusíada V. Nova Famalicão

**Coimbra**
- Universidade de Coimbra

**Castelo Branco**
- Universidade Beira Interior

**Lisboa**
- Atlântica
- ISCTE-IUL
- Instituto Superior Técnico
- Universidade Nova - Fac. Ciências e Tecnologia

**Évora**
- Universidade de Évora

**Beja**
- Instituto Politécnico de Beja

**Setúbal**
- Instituto Politécnico de Setúbal

**Faro**
- Universidade do Algarve

# 57 companies

Accenture | Águas de Portugal | Altice | Altran | Associação DNS.pt | Blip | BNP Paribas | Bold by Devoteam | Ciência Viva | Coriant | DefinedCrowd Corporation | EDP | Ericsson | Essilor | FSC Portugal – Associação para uma Gestão Florestal Responsável | Fundação Portuguesa das Comunicações | Gebalis | Gmtel | Grupo Bel | Htecnic | Happy code | IBM | IEEE Women in Engineering | IKEA | Infra-estruturas de Portugal | Instituto de Informática do MTSSS | Junior Achievement Portugal | L´Oréal | Medtronic | Microsoft | Natixis | NOS | PHC Software | Quidgest | Repsol | Sensei | Siemens | Sociedade Portuguesa de Robótica | Vodafone | Women in Tech | Portuguese Ministry of National Defense + 3 Branches of the Armed Forces | Design The Future | Inspira STEAM | Bosch | Claranet Portugal | CDI Portugal | INPI - Instituto Nacional de Propriedade Industrial | Associação Portuguesa para a Defesa do Consumidor – DECO | Synthomer

## MUNICIPALITIES

Braga | Esposende | Guimarães | Lisboa | Oeiras | Póvoa de Lanhoso | Setúbal | Vila Verde

ENGENHEIRAS POR 1 DIA
Para experimentar toda a vida

**PROJECT DIGITALIZATION -** Website launch



**www.engenheirasporumdia.pt**

Supported by:

.pt

- Calendar of activities

- Reserved area for schools

and partner entities

- Interactive content

# ACTIVITY PLAN

Combating the sexual segregation of the professions

Create references, Promote synergies, Inform about technological careers

**Workshops for students**
on the choice of professions

**Teacher training**
on gender equality (CIG)

- **Engineering Challenges**

- **Girls In ICT Day** and other relevant

events

- **Field trips**

- Cycle of **Virtual Workshops**

- **Pilot mentoring project**

DURING THE
3 EDITIONS,
WE INVOLVE
**7975**
STUDENTS IN
**350**
ACTIVITIES

**ENGINEERING CHALLENGES**
**2201** students participated

***ROLE MODEL ACTIVITIES***
**843** students participated

***GIRLS IN ICT DAY***
**3463** students participated

**OTHER ACTIVITIES**
**157** students participated

**FINAL EVENT**
**1311** students participated

❑ The world, Europe and Portugal need a green, digital and inclusion transformation.

❑ 10^Th march - The Commission proposes a **European Digital Compass** to translate the EU's digital ambitions for 2030 into concrete terms. They evolve around four cardinal points, and the first one is:

> "Digitally skilled citizens and highly skilled digital professionals; By 2030, at least 80% of all adults should have basic digital skills, and there should be 20 million employed ICT specialists in the EU – **while more women should take up such jobs**;"

❑ *19^Th march - Digital Declaration under Portuguese Presidency – A green and digital transition;*

❑ Web summit last December in Lisbon (virtual edition) showed Portugal as a country committed to the digital transition with purpose and that purpose must be humanist. Women rights are human rights. [Here](#)

Obrigada ☺
Luisa Ribeiro Lopes