

**GENDER
ACTION**

Program

**3nd *Mutual Learning* Workshop
on Monitoring ERA Priority 4**

as part of the H2020 project **GENDERACTION**

Austrian Federal Ministry of Education, Science and Research (BMBWF)



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 741466.

Disclaimer: The views and opinions expressed in this document are solely those of the project, not those of the European Commission. The European Commission is not responsible for any use that may be made of the information it contains.

The aim of the workshop is to discuss lessons learned from the implementation ERA Roadmap's priority 4 from the perspective of the monitoring as well as from Member States' perspective. Results of this reflection may provide a basis for future gender equality policies in R&I and an input for the design of steering instruments for the new ERA.

However, as discussions about the governance and steering instruments for the next ERA period are still ongoing the workshop will support stakeholders involved in gender equality policies in preparing for the next ERA period. It has been already announced that Horizon Europe will put emphasis on Gender Equality Plans (GEPs) for Research Performing Organisations (RPOs) applying for funding. Hence, experiences of countries which have already implemented compulsory GEPs will be presented and discussed. The discussion will focus on the question: How Member States may support RPOs in developing GEPs? Which criteria for GEPs should be applied? How to develop related processes or structures at national level?

Monday, 23 November 2020 | 1st day

9:00 – 9:20

Welcome and Opening

Marcela LINKOVA, Project Coordinator
Institute of Sociology of the Czech Academy of Sciences

Iris RAUSKALA, Director General
BMBWF; Presidential Section Digitization, Gender equality & Diversity Management

9:20 – 10:20

Setting the Scene: New ERA

Mina STAREVA
Head of the Gender Sector in DG Research and Innovation, European Commission

Martin SCHMID
BMBWF; ERAC-Delegation Leader, Head of Sector, Department for EU & OECD
Research Policy

The presentations will focus on the current state of discussion regarding widening participation and strengthening ERA as well as on the challenges for ERA delegates

10:20 – 10:30

--- Break ---

10:30 – 11:00

Lessons learned from implementation ERA Roadmap 2016-2020 (priority 4)

Angela WROBLEWSKI
Institute for Advanced Studies, Vienna

11:00 – 11:45

Group discussion “Lessons learned from the national perspective”

We will discuss in small groups experiences with development and implementation of the National Action Plans 2016 – 2020: What worked? Which relevant changes took place in R&I regarding gender equality? Which structures or results should sustain? Each working group will have a facilitator who will summarise the main results.

11:45 – 12:15

Report by facilitators & plenary discussion

12:15 – 12:30

Summary of results

12:30

End of 1st day

Tuesday, 24 November 2020 | 2nd day

9:00 – 9:10

Summary and aim of the second day

9:10 – 9:30

What can national authorities do to support the implementation of GEPs?

Marcela LINKOVA

Institute of Sociology of the Czech Academy of Sciences

9:30 – 10:20

Experiences with compulsory GEPs

Experiences from Ireland (Ross Woods, Centre of Excellence for Gender Equality at Higher Education Authority)

Experiences from Spain (Zulema Altamirano Argudo, Women and Science Unit at the Spanish National Research Council (CSIC))

Experiences from Austria (Roberta Schaller-Steidl, BMBWF, Gender Equality and Diversity Management)

10:20 – 10:30

--- Break ---

10:30 – 11:30

Group discussion “Preconditions and support for compulsory GEPs at national level”

We will discuss in small groups how to support the development of GEPs at national level. Which preconditions have to be met? How supporting structures could look like?

11:30 – 12:30

Report by facilitators, plenary discussion & formulation of recommendations

12:30

End of Mutual Learning Workshop

Moderation:

Helga Posset, AT Ministry of Science, Research and Education

Moderation group discussions:

Victoria Englmaier, Institute for Advanced Studies

Michaela Gindl, Danube University Krems

Brigitte Ratzer, Technical University Vienna

Angela Wroblewski, Institute for Advanced Studies

3rd *Mutual Learning* Workshop

Date: 23 and 24 November 2020

Time: 9.00 to 12.30

Link for the event

Meeting-URL:

<https://bmbwf-video.zoom.us/j/98682922437?pwd=VIJiQzVvY0lQT01te-HEyOG5CY2N3QT09>

Meeting-ID: 986 8292 2437

Kenncode: 856733

Local organization contact:

Raffaella Ebersteiner Raffaella.Ebersteiner@bmbwf.gv.at

Coordinator contact: info@genderaction.eu

Please do not hesitate to ask if you have any special needs regarding your participation.

I acknowledge that the video conferencing solution Zoom.us. will be used for this conference. For participating in this online-communication only a freely selectable name is required. If you ask a question by chat or microphone (audio connection) or activate your webcam, it is visible for all who participate. Confidential inquiries or inquiries containing personal data of third persons therefore should be discussed by phone or should be sent via e-mail.

I consent that during the conference, plenary sessions may be recorded and photo screenshots taken. I acknowledge that recordings may include all or parts of 'chat' transcripts and that content may be used in an anonymised form for event documentation. I have been further informed that using my real name and enabling my camera and microphone during the conference is always optional in order to secure privacy and data.

GENDER ACTION

GENDER equality in the ERA Community To Innovate policy implementation Coordination and Support Action

GENDERACTION is an innovative policy community to advance the implementation of the gender priority in the European Research Area, bringing together representatives appointed by national authorities in Member States and Associated Countries. GENDERACTION will foster policy coordination, best practice exchange and mutual learning in the European Research Area.

<http://genderaction.eu/>

Partners

- Institute of Sociology of the Academy of Sciences of the Czech Republic, CZ (Coordinator)
- Austrian Federal Ministry of Education, Science and Research, AT
- Research and Innovation Foundation, CY
- DLR Project Management Agency, EU-Bureau of the BMBF “Contact Point Women into EU Research”, DE
- The National Documentation Centre, National Hellenic Research Foundation, EL
- Ministry of Science and Innovation, ES
- University of Luxembourg, LU
- The Malta Council for Science and Technology, Ministry of Finance, MT
- Ministry of Education, Science and Sport, SI
- Matej Bel University in Banska Bystrica, SK
- Europrojekt Centar, BA
- The Scientific and Technological Research Council of Turkey, TR
- University of Malta, MT

Associate partners

- Belgian Science Policy Office, BE
- Ministry of Education, Science and Culture, IS
- National Information Processing Institute – Laboratory of Statistical Analysis and Evaluation, PO
- National Authority for Scientific Research and Innovation, RO
- Swedish Secretariat for Gender Research, University of Gothenburg, SE



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